

symfini™ Frontline Leadership Training and Development



We don't just talk about operational improvement.
We guarantee it.

Fundamental Elements of Leadership Development

The Powers Company has developed a proven method to train and develop frontline leaders in your organization, giving them the skills, tools, and behaviors necessary for your operations to perform consistently to its full potential of efficiency and quality.

OBJECTIVE



- Improve Planning and Scheduling
- Increase Yields/Reduce waste
- Improve Start-up
- Reduce Changeover Time
- Increase Throughput
- Improve Customer Service
- Improve Employee Retention
- Align Corporate Goals and Strategies
- Improve Safety
- Reduce Costs

PROBLEMS

FRONTLINE LEADERS CONTROL
95%
OF VARIABLE COSTS

TIME SPENT DIRECTLY MANAGING STAFF
10-40%

36%
OF TIME SPENT FIREFIGHTING

LESS THAN
12%
ADEQUATELY TRAINED

80%
FEEL CLASSROOM TRAINING IS INSUFFICIENT

STRATEGY



- Identify the truth through side-by-side work
- Build trusted relationships
- Train primarily in the work center
- Tools and Controls to Manage
- Skills, Behaviors, and Culture
- Customize for your operations
- Derive from your corporate mission and values
- Define by your leadership style
- Sustain by your Management Operating System



RESULTS

INCREASES SUPERVISION TIME UP TO
600%

80%
QUALITY IMPROVEMENT

INCREASE OUTPUT
15-40%

70%
TURNOVER REDUCTION

IMPROVE BOTTOM-LINE
30%